

Kennecott Eagle Minerals
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Rio Tinto

Kennecott Eagle Minerals

Community Contributions and Programs



At Kennecott Eagle Minerals, we believe that balancing the complex interaction of environmental, economic, and social factors is fundamental to our business success and helps protect and strengthen what matters most: strong communities, quality education, a healthy environment, and a vibrant local economy.

Our aim is to contribute to areas our stakeholders have identified as important, where there are pressing community needs, and where we can have a meaningful impact without creating dependency.

The following are guidelines, eligibility requirements, and pertinent details for our contribution program.

AREAS OF SUPPORT

- Public Education - Programs that support K-12 and higher educational institutions. This includes development of curriculum, literacy, school readiness and initiatives that help underserved students. Furthermore, we support vocational training institutions and initiatives that will help build a skilled workforce to support our community.
- Environment - Programs that possess a strong link to environmental learning, empower young people to be stewards of the environment, and encourage partnership to address environmental concerns. Organizations must have a credible record of success in environmental performance.
- Community and Human Development - Programs that support economic development and enhance quality of life. Applicants must show how their program contributes to potential social and economic development in the area.
- Arts and Culture - Programs that bring arts and culture into the communities we serve. In addition, programs that foster cultural diversity and promote knowledge of lifelong appreciation for various art forms.

EXCLUDED AREAS

- Capital Campaigns
- General Operating Expenses
- Individual Community Members
- Individual Sports Teams
- Political Candidates
- Religious Organizations
- Travel Expenses

PROGRAM GUIDELINES

Funding requests must meet the following guidelines:

- Geography - Programs must support the needs of the communities in areas where Kennecott operates. This includes communities in Marquette and Baraga Counties in Michigan's Upper Peninsula. This does not mean the organization has to be based in these counties; however, the monies must directly benefit one or more communities in Marquette and Baraga Counties.
- Time frame - Applications must be received no fewer than eight weeks prior to the requested funding need - no exceptions.
- In-Kind Donations - Kennecott will consider product and service donations to organizations that meet the given criteria.



APPLICATION REQUIREMENTS

All requests should include the following:

- The organization's name, address, phone number, email, and contact person responsible for the request
- A brief of the organization's mission and history
- Project details: description, goals, and expected impacts
- The amount of support being requested and total budget for the project
- Opportunities for Kennecott employee volunteerism
- Proof of qualifying non-profit status, including a tax-exempt determination letter from the Internal Revenue Service
- Submission of follow-up report no later than one year after receipt of funding

APPLICATION POLICY

- An organization may apply only once per year. However, funds may be requested for multiple programs. The programs must be listed by priority and include all the relevant information specific to that program.
- Applications must be received no fewer than eight weeks prior to the requested funding need - no exceptions.
- Quarterly Deadlines: Requests will be considered on the last day of February, May, August and November of each year.
- Kennecott will provide written notification of the committee's decision two weeks after the deadline date.
- Please mail applications to:
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MEASURING SUCCESS

Kennecott may ask to visit with organizations, meet program managers, and review policies and procedures to determine whether company support is appropriate. Opportunities for formal review, in the case of partnerships, may also be undertaken.

Organizations receiving funding are requested to submit a follow-up report no later than one year after receipt of funding. Reports should include general project outcomes and results as well as any supplemental materials such as event photographs, printed materials, newsletters, etc. Follow-up reports should be mailed to:

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